

New Entrants

New Entrant programmes offered are aimed providing an entrance into the industry for those still requiring qualifications. These programmes give potential entry level employees a year of work experience while getting a qualification relevant to the industry. Programmes include Learnerships, Internships, Apprenticeships and Graduates.

Learnerships :

Oceana offers a variety of Learnerships across all sectors of the business, including production, IT, HR, Food Technology. The learnerships offered are based on the current needs of the business. Example of learnerships offered are listed below.

Production Technology: NQF 2

This qualification provides learners with the range of learning and skills required to be able to perform a series of activities to support manufacturing, engineering, and technology processes.

Entry Requirements: Basic Numeracy & Literacy

End User Computing: NQF 3

The purpose of this qualification is to build the knowledge and skills required by learners in End User Computing. The qualification addresses the need in the workplace for nationally recognised qualifications, based on unit standards.

Entry Requirements: Basic Numeracy & Literacy

Information Technical Support: NQF 4

The purpose of this qualification is to build a foundational entry into the field of Computer Sciences and Information Technology, specifically into the field of systems support.

Entry Requirements: NQF 3 qualification or equivalent

FETC Generic Management: NQF 4

This qualification is intended for junior managers including team leaders, supervisors, foremen and section heads. The focus of this qualification has been designed to enable learners to be competent in a range of knowledge, skills, attitudes, and values.

Entry Requirements: NQF 3 qualification or equivalent

Apprenticeships & Internships:

Apprenticeship offered through the Oceana Maritime Academy are delivered in conjunction colleges and Universities.

Apprenticeship: Theory and practical learning takes place at the relevant TVET college while workplace learning takes place on the operational sites. Apprenticeship disciplines offered are based on the current needs and capacity available in the business.

Disciplines offered are:

- Electrical
- Boilermaker
- Fitting and Turning
- Welding
- Refrigeration

Student who have completed their theory training at College or University and require workplace experience to complete their qualification, are offered internship placement within the Oceana business. Internship placement time ranges between 3 months and 18 months depending on the qualification.

Disciplines offered are:

- Human Resources
- Industrial Engineering
- Chemical Engineering
- Information Technology
- Food Technology